

HR | NEWS LETTER

Welcome to the April - June 2025 edition of our HR Newsletter!
As summer begins to heat up, so does our calendar of HR happenings dive into this month's newsletter for the latest updates, employee spotlights, and much more!



Table of Content

Giving Back to The Community

- NGO Collaboration
- CSR Committee Formation

Learning & Development

- Trainings & Certifications
- GET Trainings
- IIM-C Visit

Organization Activities

- Organization Townhall
- Career Management Initiative Launch
- People Managers Initiative

Employee Wellbeing

- Coffee Connects
- Wellness Hour Sessions
- Special/Menstrual WFH for women

Event Recap

- Hobby Clubs
- Fun Friday & Birthday Celebrations
- Yoga Day



Giving Back to The Community



NGO Collaboration

We initiated our partnership with Aangan Old Age Home (Noida), where we focused on spending quality time and bringing smiles to the elderly residents, supporting meaningful causes through employee participation.



CSR Committee Formation

The CSR Committee from Noida office, met this quarter to review initiatives and brainstorm new ideas for greater social impact. We are also in the process of creating CSR Committees across other locations.

Learning & Development



Trainings & Certifications

An upskilling drive was conducted across all locations via internal trainings for PowerBI, Business Communication & Delivery Excellence. Certification drives were also conducted for Databricks & Microsoft certifications.

Cheers to continuous learning!

GET Trainings

Our Graduate Engineer Trainees dove into classroom trainings & hands-on sessions, laying a strong foundation for their journey ahead.



IIM-C Visit

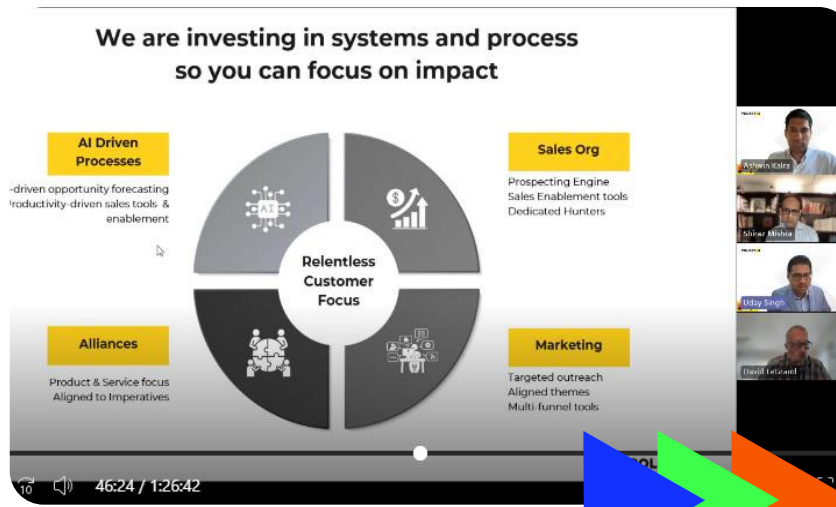
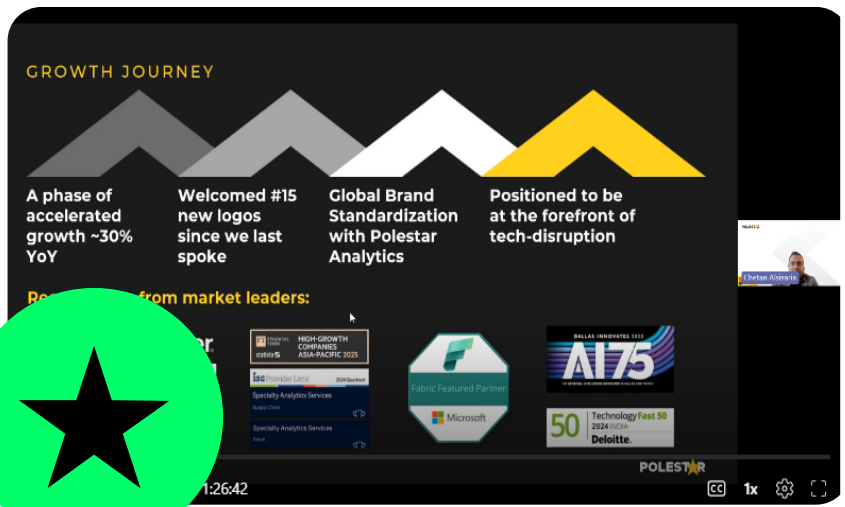
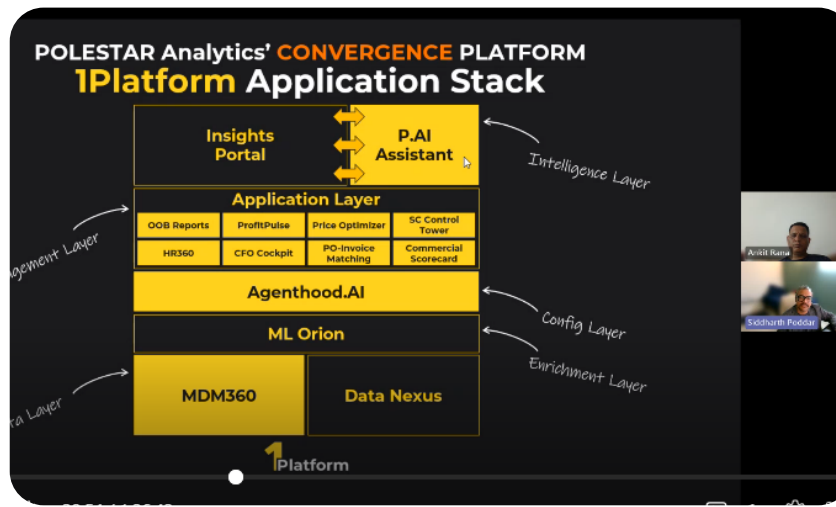
Our second batch of employees visited IIM-Calcutta for engaging discussions and collaborative learning with future talent as a part of the Executive Programme in General Management.



Organization Activities

Organization Townhall

Our recent Organization Townhall focused on sharing key updates, celebrating successes, and aligning our vision and strategy as we discussed the exciting roadmap ahead!



Career Management Initiative Launch

We launched our Career Management Initiative to support structured growth paths, mentorship, and personalized development for highly driven employees.



People Managers Initiative

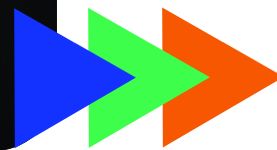
Dedicated points of contact were assigned to new joiners for guidance and support and new People Managers were added to the existing roster, ensuring everyone has the support they need.

Employee Wellbeing



Coffee Connects

Casual conversations brewed stronger connections as teams came together over coffee for open, informal chats.



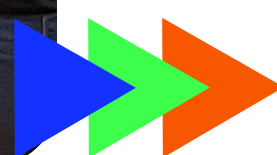
Wellness Hour Sessions

Ritu Jhunjhunwala empowered women on financial planning, paired with multiple meditation workshops by Vikas Tyagi to enhance emotional well-being.



Special/Menstrual WFH for women

We introduced a one day special Work-From-Home option for women employees to support flexibility and work-life balance.



THANK YOU!

POLESTAR 



Event Recap



Hobby Clubs

The month of May featured exciting sessions and field visits from our Photography Club and Book Club at the Noida office - Creating energy all around!



Fun Friday & Birthdays

From Bollywood Pictionary to Hopscotch, Fun Fridays brought laughter and team bonding, along with joyful celebrations of birthdays.



Yoga Day

We celebrated International Yoga Day in partnership with ICICI Bank, with guided sessions promoting balance, flexibility, and inner calm.